# DERBY JOBS



### **BUSINESS QUARTERLY**

#### Issue 3 December 2023

#### **Key updates**

This quarter we have supported:

- 30 Businesses to recruit
- 750 job seekers to find work

#### Our next recruitment event

- Diversity in Engineering Apprenticeship and Jobs Fair 2024
- Venue : Pride Park Derby
- Free employer stands

To book your stand employmentandskills@derby.gov.uk

#### **Supporting Employers to recruit inclusively**

Did you know only 1.7% of People with Learning disabilities are in Employment, although 65% want to be in work?

As part of our wider work, Derby Jobs supports employers to offer work placements and work-related opportunities, to specific cohorts, to help them gain experience and confidence to move into employment.

Recently we supported Cosy Direct, a manufacturer of sustainable furniture and products, to connect with Transition2, a college for disabled young people.

Laila Riggott Head of People and Culture at Cosy Direct, commented We're absolutely thrilled about the fantastic partnership between Cosy and Transition 2!

The young people and the amazing team who join us bring such a vibrant spirit to our workplace. Our company has always been passionate about supporting young people, especially those facing challenges.

What makes our collaboration with Transition 2 so special is the real, positive difference they're making in our working environment. We genuinely look forward to their Friday visits and are excited about the prospect of growing this partnership even further!"

For more information on Derby Jobs Connect email <a href="mailto:employmentandskills@derby.gov.uk">employmentandskills@derby.gov.uk</a>

#### **Big Boost for Derby with Severn Trent**

This quarter we ran a successful partnership jobs fair with Severn Trent.

The Big Boost for Derby, took place on 22 November at Pride Park Stadium. The event enabled 28 employers from a variety of sectors to engage with over 700 job seekers, with some fantastic outcomes reported following the event.

Bethan Harbison Senior Manager for FirstSource Derby said: "at the Big Boost event we had 37 people register an interest in FirstSource. We conducted some on the day interviews and then some post event. We have now offered roles to 10 people who attended on the day, AMAZING NEWS! We are really pleased with this, a great event, thank you Derby Jobs!".

#### Would you consider recruiting an apprentice?

Derby Jobs provides Apprenticeship Levy funding to support employers to recruit and train an apprentice.

For example, recently we provided £11k to Great Northern Classic's, a state-of-the art vehicle storage facility, to recruit and training a Digital Marketing apprentice.

Marketing Manager Abi Whitt said: "Our aim is to create a hub, not only for vehicle enthusiasts but also the wider public to enjoy. Through the support of Derby Jobs, we have been able to access the levy fund and recruit an apprentice to help us achieve our business aims, thank you Derby Jobs"!

For more information on Apprentices and levy transfer contact pratibha.hindocha@derby.gov.uk

## Are you interested in inspiring the next generation of workers? Are you or your Business interested in supporting young people in local Schools?

Would you like to volunteer some time at school events, such as mock interviews, CV workshops or our enterprise challenge days, then sign-up to join E4E. For more information go to: About E4E - Derby City Council

#### **Derby Jobs options for employers**

- 1- Advertise your vacancies on our Derby Jobs Weekly Newsletter circulated to over 4,000 jobseekers, providers and employment support professionals, every Tuesday.
- 2- Discuss with us, your recruitment needs, and we will develop a plan to help you reach locally untapped talent. Click <u>here</u> to find out how we have supported employers to engage with our diverse communities

- 3- Book a stand at our next recruitment event or present at your very own spotlight webinar 'Derby Jobs Live' (specifically for employers with 30+ vacancies)
- 4- Support the unemployed into entry-level roles via our bespoke Training in2 Employment Programme. This develops a required skill/ achievement of a license, with employability support, guaranteeing you with work-ready individuals to move into your roles.

Interested in finding out more? Visit our <u>Derby Jobs Website</u> or contact us at <u>Employmentandskills@derby.gov.uk</u>

