

Derby Jobs Live: Derbyshire Constabulary
Thank you for your patience the session
will start at 10.05am



Derby City Council

Derby Jobs Live

Derbyshire Police – Key facts

- Response, neighbourhood and specialist policing within the county.
- 3800 Police Officers and Police Staff.
- Headquarters in Ripley and 31 stations across the county.
- The organisation was founded in 1857.
- We serve over 1 million Derbyshire residents.
- Our teams take 2,300 calls each day and investigate 55,000 crimes a year.
- Our key purpose is to make Derbyshire safer, together.

Derbyshire Police Recruitment

- You can view our website at careers.derbyshire.police.uk.
- You can join us on Facebook on 'Derbyshire Constabulary Joiners.'
- We recruit for a broad range of roles, including Police Officers, PCSOs, Special Constables, Detectives and a whole host of Police Staff roles e.g. HR, IT, Finance, Corporate Services, Communications.
- When you join us, you'll play a unique role in helping us to keep Derbyshire as one of the safest places to live and work in England.

Entry Level Operational Roles:

- Police Office
- Degree Holder (DHEP)
- Degree Apprenticeship (PCDA)
- Degree in Professional Policing (DiPP)
- Detective Constable
- Police Community Support Officer (PCSO)
- Special Constable

The Degree Holder Entry Programme (DHEP)

- This is your route to become a Police Officer if you already hold a Level 6 Bachelor's Degree (in any subject) or are in your final year of study.
- Two year training programme with a mixture of classroom learning, practical learning and on the job tuition, all in conjunction with Derby University, where you'll attain a Level 6 diploma in Professional Policing.
- Starting salary £26,679 plus a 14% shift allowance after initial training (approx. 5months.)
- You'll need to be below the age of 57 and have lived in the UK for at least 3 years with no restrictions on your right to live and work in the UK.
- You'll need to hold a full, manual UK driving licence on appointment.

- Police Officers can expect to be earning £43,000 after 7 years in the job, and after 2 years and having passed probation, are eligible to apply for the Sergeant rank.
- Specialisms available in Force include Dog Section, Drones, Roads Policing, Firearms, CID, Public Protection and Specialist Operations.
- Police Officers work a 40 hour week on a 6 on, 4 off basis as part of a 24/7 Policing operation.
- Available start dates are from April/May 2023 onwards.
- Your training will enable you to develop into a first class Police Officer within Derbyshire and will open up plenty of doors – you can enjoy several careers within one career.

The Degree Holder Entry Programme (DHEP)

- Interested? Please do click to apply via our careers website. We are open for applications currently until 2 October.
- Would you like to discuss your suitability and applying in more detail? – get in touch!
- The Recruitment process:

Application – National Sift – Online Assessment – Interview – Pre-employment checks

We'll support you all the way!

Police Community Support Officers (PCSOs)

- Are you a people person? Do you have great communication skills? Are you a go-to person? If so, becoming a PCSO could be your next career move.
- Our PCSOs work within our Safer Neighbourhood Teams and are based in the community tackling crime and anti-social behaviour. Their focus is on crime prevention and education as well as having a visible Policing presence on our streets.
- PCSOs also manage important partnerships with organisations such as councils, schools and housing associations to ensure our residents are looked after and supported in the best ways possible.
- As a PCSO you will be a crime deterrent and confidante.

Police Community Support Officers (PCSOs)

- To be eligible to apply to be a PCSO you'll need to hold GCSEs (or equivalent level 2 qualifications) in both Maths and English at Grade c/4 or above.
- You'll need to have lived in the UK for at least 3 years and have no restrictions on your right to remain and work in the UK.
- You'll be working a 37 hour week (part time is also considered) incorporating a shift pattern between 8am and midnight.
- You'll have your own 'patch' where you'll soon become the local expert and trusted person. You'll get to know the community and you'll be there for them when they most need you.

Police Community Support Officers (PCSOs)

- PCSO training lasts 6 weeks and includes a mixture of practical training mixed with theory and key legislation.
- The starting salary is £20,118.
- After your initial training (6 weeks) you'll also receive a 14% shift allowance.
- PCSOs work 34.25 hours per month, for which they receive a 50% enhancement.
- To apply, you'll need to be at least 18 years old, and you can fill in our application via the careers website.

Equality, Diversity and Inclusion

- Our communities in Derbyshire are incredibly diverse, so our organisation is too. We work hard to keep our workforce inclusive.
- Whoever you are and wherever you're from, we'll welcome an application from you.
- Applicants with a level of cultural competence, including being bi/tri-lingual are an asset to Policing and we'd love to hear from you.
- We are proud to welcome new recruits into our organisation and we vow to support you to achieve the best you can, whilst being yourself in whichever role you join us to do.
- We are fortunate to have many staff networks, and all staff are encouraged to get involved.

Staff Benefits Include:

- Annual leave – up to 30 days annual leave per annum
- Work Life Balance – flexible working options available
- Pension Scheme – XPS Administration
- Annual Celebration Awards and Recognition
- Sports Club – access to the force's gyms, fitness classes and corporate passes for days out

Save Money with Boost

Over the past 2 years, nearly 75% of the force have signed up, saving over £200,000 in the last year.

Through Boost, you can make competitive savings with up to:

25% off gym and spa membership.

54% off great days out.

10% off getaways.

8.5% off groceries.

18% off retail shops.

10% off dining out.

Occupational Health

Available to all of our workforce at Derbyshire Constabulary our Occupational Health team is made up of Nurses, Specialists and Physicians who offer support and medical help within the following areas:

Attendance Management

Fitness for Work

Medical Screening for Job Applicants

Health Screenings and Surveillance

Clinical Incident Support

Staff Support Networks

Derbyshire Constabulary's Association of Muslim Police (AMP)

Derbyshire Race Equality Network (REN)

Derbyshire Christian Police Association (CPA)

Derbyshire Menopause Action Group (DMAG)

enABLE Disability Support Network

Gender Equality Network (GEN)

LGBT+ Support Network





The Police Treatment Centres

Since April 1, 2017, the force's rehabilitation service for officers is provided by the Police Treatment Centre (PTC), which is situated in Harrogate, North Yorkshire.

In addition to police officers, the PTC also allows PCSOs, Special Constables and custody detention officers to subscribe

The facilities offered include a physiotherapy program, psychological wellbeing program and prevention, manual therapy, electrotherapy, rehab gym, acupuncture and exercise prescription is all part of the treatment programme offered.

Specific classes for injuries combined with general fitness classes including Pilates, stretch, ball, shoulder hydro, aqua circuits, indoor cycling are just a few that are on offer. Additionally, daily classes and workshops are also available for relaxation such a tai chi, yoga, swimming and walking, stress awareness, coping strategies, essential oils and healthy eating along with complimentary therapies.

Thank you for your time today.

We hope you've enjoyed hearing about our recruitment opportunities as well as about our organisation.

careers.derbyshire.police.uk



#We're Better Together

OUR PRIORITIES



Vulnerability



Fighting Crime



Our People



Prevention and Partnerships



Responsive and Visible Policing



Service to the Public



Trust and Legitimacy

Making Derbyshire Safer **Together**



How to apply & Feedback

How to apply :

[Careers.derbyshire.police.uk](https://careers.derbyshire.police.uk)

Feedback :

We will send the “how to apply” information to you via email along with a link to a short survey.

The survey enables us to improve the sessions and see how you would like to proceed with your application.

We will also email you a copy of the presentation you have seen today.

Contact us for more information

If you require any further information, please email:
Employmentandskills@derby.gov.uk

Good luck with your application!

Look for our October Derby Jobs Live event:
With HelloFresh



Derby Jobs Live