

Reporting on progress towards the public sector apprenticeship target of 2.3% March 2021 - March 2022

The Council's duty as a public sector organisation is to report numbers in the following categories to the Educational Skills Agency on an annual basis:

1. Number of employees who work in England:

Number of employees employed by us on 31 March 2021 – 4860

Number of employees employed by us 31 March 2022 – 4683

Number of new employees who started working between 1 April 2021 to 31 March 2022 - 535

2. Number of apprentices who work in England:

Number of apprentices who were working on 31 March 2021

- Council non-schools - 138
- Schools - 13
- Total – 146

Number of apprentices who were working on 31 March 2022

- Council non-schools - 152
- Schools - 13
- Total – 165

Number of new apprentices whose apprenticeship agreements started between 1 April 2021 to 31 March 2022. This includes both new hires and existing employees who started an apprenticeship

- Council non-schools - 77
- Schools - 9
- Total – 86

3. Number of whole time-time equivalents who work in England:

- Council non-schools - 2779
- Schools - 1073
- Total – 3853

4. Reporting percentages:

Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) as a proportion of employment starts between 1 April 2021 to 31 March 2022 – 16.07%

Percentage of total headcount that were apprentices on 31 March 2022 - 3.52%

Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) between 1 April 2021 to 31 March 2022 as a proportion of total headcount on 31 March 2021 - 1.77%