

## **Reporting on progress towards the public sector apprenticeship target of 2.3% March 2019 - March 2020**

The Council's duty as a public sector organisation is to report numbers in the following categories to the Educational Skills Agency on an annual basis:

### **1. Number of employees who work in England:**

Number of employees who were working on 31 March 2019 – 6009

Number of employees who were working on 31 March 2020 – 4993

Number of new employees who started working between 1 April 2018 to 31 March 2019 - 597

### **2. Number of apprentices who work in England:**

Number of apprentices who were working on 31 March 2019

- Council non-schools - 104
- Schools - 12
- Total – 116

Number of apprentices who were working on 31 March 2020

- Council non-schools - 159
- Schools – 4
- Total – 163

Number of new apprentices whose apprenticeship agreements started between 1 April 2019 to 31 March 2020. This includes both new hires and existing employees who started an apprenticeship

- Council non-schools - 88
- Schools – 14
- Total – 102

### **3. Number of whole time-time equivalents who work in England:**

- Council non-schools – 2856
- Schools – 1386
- Total – 4242

### **4. Reporting percentages:**

Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) as a proportion of employment starts between 1 April 2019 to 31 March 2020 - 17.09%

Percentage of total headcount that were apprentices on 31 March 2020 - 3.26%

Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) between 1 April 2019 to 31 March 2020 as a proportion of total headcount on 31 March 2019 - 1.70%