

Reporting on progress towards the public sector apprenticeship target of 2.3% March 2023 – March 2024

The Council's duty as a public sector organisation is to report numbers in the following categories to the Educational Skills Agency on an annual basis:

1. Number of Employees who work in England – excluding maintained schools

Number of employees employed by us on 31 March 2023: **3122**

Number of employees employed by us on 31 March 2024: **3029**

Number of new employees who started working for us between 1 April 2023 to 31 March 2024: **290**

2. Number of apprentices who work in England – excluding maintained schools

Number of apprentices who were working for us on 31 March 2023: **141**

Number of apprentices who were working for us on 31 March 2024: **118**

Number of new apprentices who started working for us between 1 April 2023 to 31 March 2024: **45**

3. Number of employees who work in England - maintained schools only

Number of maintained school employees who were working for our maintained schools on 31 March 2023: **1533**

Number of maintained school employees who were working for our maintained schools on 31 March 2024: **1545**

Number of new maintained school employees who started working for our maintained schools between 1 April 2023 to 31 March 2024: **178**

4. Number of apprentices who work in England maintained schools only

Number of apprentices who were working for our maintained schools on 31 March 2023: **18**

Number of apprentices who were working for our maintained schools on 31 March 2024: **21**

Number of new apprentices who started working for our maintained schools between 1 April 2023 to 31 March 2024: **11**

5. Reporting Percentage - excluding maintained schools

Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) between 1 April 2022 to 31 March 2023 as a proportion of total headcount on 31 March 2022 – **1.44%**

6. Reporting Percentage - maintained schools only

Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) between 1 April 2022 to 31 March 2023 as a proportion of total headcount on 31 March 2022 – **0.72%**