

## Derby City Council Council Plan 2022 – 2025

### 2023/24 Delivery Plan

Appendix 1

#### A green city

Our outcomes	Our 2023/24 agreed areas of focus	Cabinet portfolio(s)	Aligned manifesto commitments	Review Deadlines	Evaluating our impact	
					The differences you will see	Alignment with our resources
<b>Cleaner air and lower CO2 emissions</b>	Continue the delivery of the Our City, Our River programme, to reduce flood risks	Climate Change, Transport & Sustainability		March 2024	More houses and businesses protected from flood risk  Derby to be more adaptive to climate change	Aided by external grant funding
	Deliver our City Air Quality Action Plan	Climate Change, Transport & Sustainability  Integrated Health and Adult Care	Improving our city centre and neighbourhood environments with people’s health and well-being in mind	March 2024	Improved air quality with reduced mortality rates attributable to air pollution	
	Progress actions towards the adoption of a new Local Plan in 2026, with a renewed focus on sustainability, health and well-being	Housing, Planning & Regulatory Services	Create a Local Plan that ensures we get the best affordable housing projects that prioritise low carbon homes, space for nature, climate-conscious projects and investors, encouraging community-led housing projects and curbing Houses of Multiple Occupation build-up	March 2024	A cleaner greener city to live, work, and study in, and visit	
	Deliver the Council’s Climate Change Action Plan	Climate Change, Transport & Sustainability	Climate impact will be woven into council structure, becoming a prime priority before decisions are made	Quarterly	Annual reduction in CO2 (carbon dioxide) emissions for the council and city, to 2035 net zero	
	Support and contribute to the work of the Sustainable Derby Board	Climate Change, Transport & Sustainability	Activate the Green Board and work cross-city to deliver short, medium and long-term actions to cut carbon and create a sustainable Derby	September 2023	Reduced carbon emissions from residential dwellings, through actions taken to improve energy efficiency	Partnership commitment

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<b>Sustainable waste and transport</b>	Progress our Mobility Programme to improve transport connections and options in Derby	Climate Change, Transport & Sustainability	Introduce safe & accessible cycle and active travel paths, segregated from traffic	March 2024	More travel options available and used, including active travel	Grant funded programme
	Continued introduction of traffic calming measures in target areas (i.e., near schools), alongside updated signage and targeted communications to reduce speed / improve traffic management	Communities and Streetpride	Introduce Twenty's Plenty and other traffic calming measures where there is demand or need	March 2024	Safer streets with less congestion / improved traffic management	Work to be targeted in line with planned / funded activities
		Climate Change, Transport & Sustainability	Install large, clear road restriction signs where fines are enforced			
	Assess the future of the Waste Treatment Facility	Communities and Streetpride	Work within legal and financial boundaries to keep the Sinfin Incinerator closed	March 2024	Efficient, effective and value for money disposal of waste	Cost implications being scoped
	Complete an in-depth review of our waste strategy to introduce initiatives and intercept at every stage of waste process to reduce waste	Communities and Streetpride	Initiate a waste review to create a comprehensive waste strategy including school and home education on recycling, composting and source waste reduction	March 2024		Supports in the management of a future budget pressure
Set up a Task and Finish Group to review approach to the delivery of free bulky waste collection, alongside widening the offer through Raynesway Tip	Communities and Streetpride	We will offer a FREE bulky waste collection service, introducing mattress recycling and other large recycling & reuse collection schemes with increased penalties for fly-tippers  Raynesway Tip will offer a variety of bookable appointments and open sessions	September 2023	Cost implications being scoped		

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	Review options for a Climate and Recycling Hub	Communities and Streetpride	Deliver a climate and recycling hub - we will work with experienced partners to introduce a specialist climate hub providing a recycling centre for difficult to recycle items, training for greener jobs, climate education and development	December 2023		Cost implications being scoped
	Launch an engagement campaign on climate change	Climate Change, Transport & Sustainability		March 2024	Engaging with our communities regarding climate emergency, on practical things that we all can do	In line with existing budgets
<b>Enhancing our green and blue spaces</b>	Work in partnership to re-wild Allestree Park	Climate Change, Transport & Sustainability	Support the community re-wilding of Allestree Park and other areas across Derby	March 2024	Increase in extent and quality of managed habitats and land managed for biodiversity	Partnership commitment
	Make best use of the city's existing parks and blue and green spaces	City Centre, Regeneration, Culture & Tourism (Deputy Leader) Communities and Streetpride  Climate Change, Transport & Sustainability	Blue regeneration and celebration of our river, refocussing our city to the Derwent, biodiversity and river access  Rethink our green spaces and grass verges, prioritising biodiversity, encouraging natural barriers to grass verge parking  Community-led tree and hedge planting, green roofs and walls, street trees, urban agriculture and rewilding, creating a green corridor from Allestree to Alvaston	March 2024	More people reporting that they are satisfied with their local area, including local parks / green / blue spaces specifically	Reduced budget within this area

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## A city of growth

Our outcomes	Our 2023/24 agreed areas of focus	Cabinet portfolio	Aligned manifesto commitments	Review Deadlines	Evaluating our impact The differences you will see	Alignment with our resources
<b>Thriving, sustainable economy and business community</b>	Deliver our priority programmes and projects including Infinity Park Derby	City Centre, Regeneration, Culture & Tourism (Deputy Leader)		March 2024	Achievement of agreed project milestones	Externally led programmes
	Work with the University of Derby and other partners to continue delivery of the Ascend programme, in support of potentially high value-added business start-ups alongside existing businesses	City Centre, Regeneration, Culture & Tourism (Deputy Leader)	Create a city centre task force to save our high street - bring together expertise, businesses, organisations, trade unions and residents to transform our tired centre into modern high street, giving Derby an identity, bringing vibrancy and pride to Derby city centre	March 2024	More new businesses and use of spaces (employment, residential development) attracted to the city, and more existing local businesses supported in their growth  Increase diversity of new businesses into the city centre	Partnership commitment
	Work with partners including Marketing Derby, East Midlands Combined Authority, Midlands Engine, Community Action, Central Co-op and Social Enterprises to diversify and broaden the economy	City Centre, Regeneration, Culture & Tourism (Deputy Leader)		March 2024	Improved gross domestic product (GDP) per worker, which is a measure of economic health / size	Partnership commitment
	Support and strengthen the existing business base and sectors, including key growth opportunities around nuclear and rail	City Centre, Regeneration, Culture & Tourism (Deputy Leader)	Develop an online, one-stop-shop of resources, support and information to encourage and support new businesses, co-operatives and social enterprises to take-up space in our city centre	March 2024	More new businesses and use of spaces (employment, residential development) attracted to the city, and more existing local businesses supported in their growth	Partnership commitment

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	Deliver initiatives to support people into employment	City Centre, Regeneration, Culture & Tourism (Deputy Leader) Children's Social Care, Learning and Skills Integrated Health and Adult Care		March 2024	More favourable employment rates compared to regional and national benchmarks  Increased average income of people living within the city	Partnership commitment
<b>Learning city with access to skills and knowledge for all ages</b>	Work with partners, including through the Combined Authority, to develop and promote skills and learning in the city	Children's Social Care, Learning and Skills	Derby Promise for every child: 1.Opportunity of experiences through school to inspire 2.Develop inspiration through work experience opportunities 3.Live online vocational lessons with local experts 4.16+ options and opportunities in one place 5.Wider apprenticeship options to nurture aspiration 6.Next step 18+ guidance to achieve their aspiration	March 2024	More children and young people achieving their potential through education, skills and development  Higher employment rates for under 25-year-olds  Life-long learning opportunities	Partnership commitment
	Complete a review of Libraries in the City with the aim to secure their long-term future	Communities and Streetpride		December 2023	Achievement of agreed project milestones	Cost implications being scoped
	Work with Ashgate and Central Nursery to resolve financial issues and keep the schools open	Children's Social Care, Learning and Skills		December 2023	Facilities remain open where possible	Cost implications being scoped

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Our outcomes	Our 2023/24 agreed areas of focus	Cabinet portfolio	Aligned manifesto commitments	Review Deadlines	Evaluating our impact The differences you will see		Alignment with our resources
<b>Decent, sufficient and affordable housing</b>	Deliver the Housing Strategy to modernise, improve or build specialist, sustainable and affordable accommodation to ensure people are safe and connected to their communities, including supported accommodation for adults with complex needs	Climate Change, Transport & Sustainability  Housing, Planning & Regulatory Services	Build energy-efficient, carbon-neutral social housing and affordable housing	March 2024	Number of new homes delivered across the city, including affordable properties  Improvements in the quality of housing stock across all tenures  Improved health and wellbeing of residents through housing related interventions		Funded through the Housing Revenue Account
	Continued delivery of the South Derby Growth Zone project	Housing, Planning & Regulatory Services		March 2024			
	Deliver priority housing developments including: <ul style="list-style-type: none"> <li>o Bute Walk Conversion</li> <li>o Butterfly Project</li> <li>o The Knoll Redevelopment</li> <li>o Housing Revenue Account (HRA) Capital programme</li> </ul>	Housing, Planning & Regulatory Services	Build energy-efficient, carbon-neutral social housing and affordable housing	March 2024			Funded through the Housing Revenue Account
	Review and re-launch our existing Landlords Charter, supported by targeted communications	Housing, Planning & Regulatory Services	Create a Good Landlords' Charter incorporating minimum housing standards for Derby tenants	March 2024			

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### A vibrant city

Our outcomes	Our 2023/24 agreed areas of focus	Cabinet portfolio	Aligned manifesto commitments	Review Deadlines	Evaluating our impact	
					The differences you will see	Alignment with our resources
<b>Destination of choice, dynamic and diverse city centre</b>	Further develop our City Centre Ambition, which sets out a clear longer-term vision for the re-invention of the city centre to also include climate objectives to prioritise re-purposing above demolishing, prioritise social benefits, community health and well-being above commercialisation and focus objectives on a city centre for all	City Centre, Regeneration, Culture & Tourism (Deputy Leader)	<p>Make Derby city centre a safe, clean, accessible and welcoming place to spend a day without spending a fortune</p> <p>Create a city centre task force to save our high street - bring together expertise, businesses, organisations, trade unions and residents to transform our tired centre into modern high street, giving Derby an identity, bringing vibrancy and pride to Derby city centre</p>	March 2024	<p>Increased confidence, generating investment in the city centre</p> <p>More diversification of businesses and use of spaces/places within the city centre</p> <p>More coordinated events, also promoting more diverse audiences for the city</p> <p>More people visiting the city centre, with a higher footfall across the city centre (including outside of The Derbion)</p> <p>Reduce levels of crime with more people feeling safe in the city centre</p> <p>Higher levels of satisfaction and customer experience with the city centre</p>	Funding being sourced
	<p>Deliver, in partnership with key partners, priority city centre programmes and projects including:</p> <ul style="list-style-type: none"> <li>Market Hall</li> <li>Becketwell (including new performance venue)</li> <li>Cultural Heart of the City sites (including Guild Hall and the Assembly Rooms)</li> <li>Castleward</li> <li>Derby Riverside</li> <li>Station Area</li> <li>Northern Gateway</li> <li>Eastern Gateway</li> </ul>	City Centre, Regeneration, Culture & Tourism (Deputy Leader)	<p>Utilise our historic buildings and landmarks, reimagining the beautiful buildings we have, supporting our vision for a city with a sense of belonging and participation</p> <p>Support the University of Derby's aspirations for Derby Theatre</p> <p>Ensure Derby Market Hall is the right space for Derby businesses and visitors alike</p>	March 2024	<p>More businesses based within the city centre (new and existing), creating more jobs alongside a greater presence by the city's anchor institutions</p>	Includes externally led programmes

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					The differences you will see	Alignment with our resources
	Review options for increased street cleaning in the city centre	City Centre, Regeneration, Culture & Tourism (Deputy Leader)	Increase street cleaning in our city centre	December 2023	Increase street cleaning in our city centre	Cost implications being scoped
	Complete our review of Tourism and Place, to develop our place management and marketing	City Centre, Regeneration, Culture & Tourism (Deputy Leader)		March 2024	Active engagement in The Local Visitor Economy Partnership (Visit Peak District, Derbyshire and Derby City)	
<b>Exciting cultural offer representative of communities</b>	Collaborate with partners, including university to deliver the UKSPF Vibrancy Projects grant funding programme	City Centre, Regeneration, Culture & Tourism (Deputy Leader)	Launch a competition for local talent to create artwork, sculpture and signage for our city centre, entrances and exits that reflects Derby's identity and heritage	In line with grant agreements	Higher levels of satisfaction and customer experience with the city centre Footfall - High streets recovery tracker (Centre for Cities) Weekday Index Score Higher numbers of tourists Visitor satisfaction Business satisfaction	Partnership commitment Grant funded
	An updated Destination Management Plan produced to help support increased numbers of visitors and tourists to the city	City Centre, Regeneration, Culture & Tourism (Deputy Leader)		March 2024		Partnership commitment
	Co-produce a vibrant events programme with partners to support the development of our cultural offer and reflect our diversity	Cost of Living, Equalities & Customer Inclusion	Embrace the diversity of Derby, celebrating different cultures through education, the arts and multicultural events and multi faith events	April 2023 – March 2024	Continuation of our 'City of Culture 2025' commitment by Cultural Partners to collaboration	Partnership commitment



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	Continue to establish and work alongside Culture Derby, encouraging one voice, one vision for a vibrant Derby	City Centre, Regeneration, Culture & Tourism (Deputy Leader)		March 2024	The creation of Culture Derby Board facilitated by successful external funding from the Arts Council, England  Increased external funding for culture across the city	Partnership commitment  Funding opportunities being considered

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## A resilient city

Our outcomes	Our 2023/24 agreed areas of focus	Cabinet portfolio(s)	Aligned manifesto commitments	Review Deadlines	Evaluating our impact The differences you will see	Alignment with our resources
<b>Reduced inequalities, with healthier and wealthier residents</b>	Publish and implement an updated Health and Wellbeing Strategy for Derby alongside contributing to an Integrated Care Strategy for Derby and Derbyshire	Communities and Streetpride Cost of Living, Equalities & Customer Inclusion Integrated Health and Adult Care	Improving our city centre and neighbourhood environments with people's health and well-being in mind	March 2024	Co-ordinated action on the drivers of reduced quality of life, life expectancy and healthy expectancy, including action to reduce health inequalities	Partnership commitment Supported by the Public Health Grant and the Better Care Fund
	Contribute to the Integrated Care System (ICS) Health Inequality Strategy to improve health outcomes for local people	Integrated Health and Adult Care Cost of Living, Equalities & Customer Inclusion	Work with the current Food, Youth, Health, Faith, Poverty & Disability Alliances, creating new equality alliances to focus addressing inequality in Derby	March 2024	Childhood healthy weight aided by healthy eating	
	Deliver the Childhood Obesity Strategy					
	Increase drug treatment through grant funds	Integrated Health and Adult Care	Improving our city centre and neighbourhood environments with people's health and well-being in mind	March 2024		
	Integrated Care – work with local NHS providers to explore further opportunities to integrate health and care services by 2023/24	Integrated Health and Adult Care		March 2024		
	Draw up plans for a campaign through the partnership to promote the benefits of employers adopting the living wage	Cost of Living, Equalities & Customer Inclusion	Campaign for a real Living Wage for Derby	March 2024		

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<b>Empowered, strong and independent communities</b>	Develop our Better Together integrated locality model to work more effectively with communities, focus on preventing demand, breaking down silos and driving down avoidable costs	Communities and Streetpride  Cost of Living, Equalities & Customer Inclusion	Prioritise our Neighbourhood Teams to tackle anti-social behaviour, fly-tipping, street drinking, support neighbourhood pride, community inclusion and development  Work with the current Food, Youth, Health, Faith, Poverty & Disability Alliances, creating new equality alliances to focus on levelling up inequality in Derby	September 2023	Less people moving into long-term care, with more remaining independent and in the place that they call home for longer  Fewer people at risk of homelessness and more affordable housing and housing of a decent standard  A safer city	Partnership commitment, aided by external funding
	Work with partners to deliver the Derby Cost of Living Strategy	Cost of Living, Equalities & Customer Inclusion		March 2024	Residents, businesses and communities know how to access support when needed	Partnership commitment  Supported by the Household Support Fund
	Continue to facilitate delivery of a diverse portfolio of quality housing to improve choice and increase the levels of city living and improved standards across the private rented sector	Housing, Planning & Regulatory Services  Cost of Living, Equalities & Customer Inclusion		March 2024	Fewer people at risk of homelessness and more affordable housing and housing of a decent standard  Housing provision meets the needs of our citizens	Partnership commitment  Supported by the Housing Revenue Account
	Implement the Special Educational Needs and / or Disabilities (SEND) high needs transformation programme and address the Delegated Schools Grant Management Plan	Children's Social Care, Learning and Skills	Work in co-production with city partners, parents and carers to review Derby's SEND provision	March 2024	Increased provision, with reduce spend on placements	Identified area of budget pressure  Partnership commitment

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	Implement changes in housing regulations, aided by a risk-based approach	Housing, Planning & Regulatory Services		March 2024	Improved oversight of housing conditions, compliant with regulations, supporting more people to live in decent homes Housing provision meets the needs of our citizens	Partnership commitment Supported by the Housing Revenue Account
	Maximise the city's housing supply by taking an evidenced and risk-based approach	Housing, Planning & Regulatory Services		March 2024		
	Deliver our support exempt accommodation project	Housing, Planning & Regulatory Services		March 2024		Externally funded programme
	Deliver the Football Hub project	City Centre, Regeneration, Culture & Tourism (Deputy Leader)		March 2024	More (including more diverse) opportunities for adults and children to participate in physical activity	Supported by external funding
<b>A safe city, where those that need support can access them at the right time for them</b>	Reduce waiting times, improve assessment, and review performance across Adult Social Care services, aided by enhancing the profile of Adult Social Care as a corporate priority	Integrated Health and Adult Care		March 2024	Meeting the assessed needs of Derby citizens, in line with the Care Act 2014, within the resources that are available to support positive outcomes	Supported by external funding – the Better Care Fund
	Continue to implement updated Quality Assurance Frameworks across People's Service to support self-awareness and inspection readiness	Integrated Health and Adult Care Children's Social Care, Learning and Skills		March 2024	Meeting the needs of adults, children and their families / carers; appropriately compliant with the Care Act 2014 and Working Together 2018	In line with existing budgets
	Listen to the voice of carers and customers to improve services and provide better information and advice				Increased opportunities for feedback and increased user satisfaction and people who find it easy to access information and advice	Cost implications being scoped

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	Work with providers to increase Adults Social Care market sufficiency	Integrated Health and Adult Care		March 2024	Increase in sufficiency of provision for younger and older adults	Identified area of pressure
	Work with families, partners and communities to ensure the safeguarding of vulnerable children	Children's Social Care, Learning and Skills	Prevention-first policies for vulnerable children, working with partners to avoid children going in to care  Protection-first policies for those in care from County Lines, exploitation and supporting them in life opportunities as they become young adults	March 2024	Fewer Derby residents requiring statutory social care support (Adults and Children's)	Partnership commitments
	Increase the safe and appropriate reunification of looked after children with family and friends	Children's Social Care, Learning and Skills		March 2024	More local and stable placements for our looked after children and young people	Identified areas of budget pressure
	Work with the children's social care market and local providers to contribute towards the sufficiency and sustainability of placements for our children in care	Children's Social Care, Learning and Skills		March 2024		
	Deliver Family Hubs programme, ensuring effective integration with wider locality model	Children's Social Care, Learning and Skills		March 2024	Services accessible in a single location; alongside more targeted services in identified areas	Externally funded programme  Partnership commitment

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### Working smarter

Our outcomes	Our 2023/24 agreed areas of focus	Cabinet portfolio	Aligned manifesto commitments	Review Deadlines	Evaluating our impact The differences you will see	Alignment with our resources
An insight led Council that delivers value for money	Through the Delivery Board drive forward our agreed priority programmes: <ul style="list-style-type: none"> <li>• Demand and Insight including the use of Artificial Intelligence)</li> <li>• Asset rationalisation programme including maximising the use of the Council House</li> <li>• Digital Efficiency and Innovation programme including financial management</li> </ul>	Strategy, Governance & Finance (Leader)  Cost of Living, Equalities & Customer Inclusion	Re-build our reserves to ensure we have the resilience to cope with unforeseen events  Understand and measure our successes and the gaps in our society and across our city by introducing environmental, social and economic impact assessments	March 2024	Effective and efficient services, which are sustainable, and deliver value for money; evidenced through positive performance outcomes and the level of our financial reserves  Achievement of agreed project milestones across priority projects	Savings identified for agreed area of focus with the Medium Term Financial Plan
	Continue to support and influence the development of the East Midlands County Combined Authority (EMCCA)	Strategy, Governance & Finance (Leader)		March 2024	More funding for the region through devolution  Maximised outcomes for residents and businesses	
Satisfied and enabled residents	Improve communication and engagement with our residents, to shape sustainable services for the future	Communities and Streetpride  Strategy, Governance & Finance (Leader)	Welcome input into local and city-wide changes by diversifying and opening up the way we listen  Hold inclusive, meaningful and accessible consultations and where appropriate, public meetings	March 2024	More residents and colleagues feeling informed and engaged  Positive customer feedback	In line with existing budgets

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Empowered and accountable colleagues and Councillors	Promote an inclusive and diverse culture where colleagues feel empowered and valued to deliver outcomes for and with the city, driven by the People and Culture Board's focus on: <ul style="list-style-type: none"> <li>- Engagement</li> <li>- Workforce development</li> <li>- Well-being</li> <li>- Future service needs</li> </ul>	Strategy, Governance & Finance (Leader)		March 2024	An inclusive and diverse workforce Empowered and accountable colleagues Impactful leaders Improved well-being	
	Continue to develop enhanced relationships and effective collaboration with #TeamDerby partners through the City Partnership	Strategy, Governance & Finance (Leader)		March 2024	Improved outcomes for residents, businesses and communities	Maximised funding and resources across the city